

114 – FRATERNIZATION

- A. The Court System intends to provide a work environment free from intimate, romantic, or dating relationships between employees in a supervisor/subordinate work relationship.
- B. If an intimate, romantic, or dating relationship develops between a supervisor and subordinate, the employees in the relationship must report this relationship immediately to the Human Resource Director. Once the Human Resource Director becomes aware of a relationship, a modification in the work relationship may be implemented by transferring at least one of the employees within the organization, or through other available options.
- C. Violation of this policy may lead to corrective action up to and including dismissal.

Approved by the Supreme Court 4/1/12